



Republic of the Philippines  
DEPARTMENT OF EDUCATION  
Cordillera Administrative Region  
**SCHOOLS DIVISION OFFICE OF BENGUET**  
Wangal, La Trinidad, Benguet



September 7, 2015

**DIVISION MEMORANDUM**  
No. 102 s. 2015


**COMPOSITION OF THE RPMS GRIEVANCE COMMITTEE**

To: All Personnel  
Office of the Schools Division Superintendent  
School Governance and Operations Division  
Curriculum Implementation Division  
School Based Personnel

1. Pursuant to **DepED Order No. 2, s. 2015**, re: "**Guidelines on the Establishment and Implementation of the Result Based Performance Management System (RPMS) in the DepED**" specifically Sec. X, item 69, the following shall compose the Division Grievance Committee, to wit:

<b>FEDERICO P. MARTIN, Ed.D., CESO VI</b>	OIC- Schools Division Superintendent Chairperson
<b>ATTY. NOVER B. SINGANGAN JR.</b>	Attorney III (Legal Officer) Member
<b>SUSAN CJ DAWANG</b>	Division HRMO Member
<b>MILA T. CALIGING, Ed.D.</b>	Education Program Supervisor Member
<b>LOYDA B. COILAN</b>	Accountant III Member
<b>MELCHOR C. TICAN</b>	School Principal III PESPA President, Member

2. The Grievance Committee shall act as appeals board on all issues relating to the implementation of RPMS.
3. For information and guidance.

  
**FEDERICO P. MARTIN, Ed.D., CESO VI**  
Officer-in-charge  
Office of the Schools Division Superintendent